



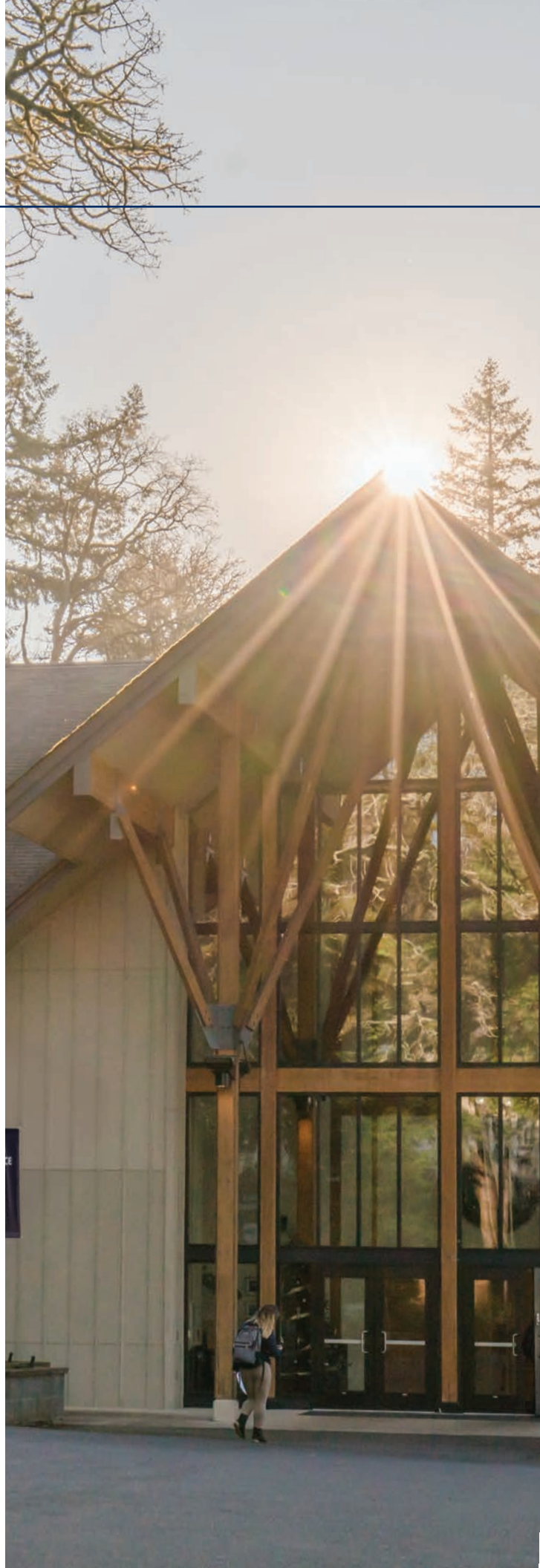
Opportunity Profile

PROVOST
VICE PRESIDENT FOR ACADEMICS

INSTITUTIONAL SUMMARY

Corban University is an independent Christian university in Salem, Oregon, whose purpose is to educate Christians who will make a difference in the world for Jesus Christ. The University is accredited by the Northwest Commission on Colleges and Universities. Corban provides a strong Bible-centered academic program with more than 50 majors and programs of study including professional, liberal arts, and ministry degrees. Along with traditional and online degree programs at the undergraduate level, Corban offers graduate teacher licensure programs and graduate degrees in education, business, counseling, and ministry.

All employees must have a personal relationship with Jesus Christ, support the Statement of Faith, evidence a mature Christian life, and be an active member in a Bible-believing, gospel-preaching church. Corban values and encourages qualified applicants who are diverse in gender, age, ethnicity, race, and/or ability, and seeks candidates who will interact with the Corban community in a way that reflects a commitment to cultural proficiency.





DEAR PROVOST CANDIDATE

Corban University exists to equip students who will transform the world through character and competence, all in the name of Jesus Christ. In May 2018, Corban University graduated nearly 200 students in Salem, Oregon, and several hundred more in Jakarta, Indonesia. Each of those students has been challenged, stretched, and equipped by the high-quality Bible-centered education we offer.

Corban University's mission is "to educate Christians who will make a difference in the world for Jesus Christ." We do this by requiring all incoming students to profess faith in Jesus Christ, by mandating that every student take courses in Bible and theology, and by providing a rigorous academic curriculum with an innovative global reach. But even more important than formal requirements is the daily investment poured into our students by faculty who model their walk with Christ and mentor students to do the same. Corban is proud to be a teaching university, where faculty focus primarily on their students' learning experience and growth in Christ. We are on a quest to prepare the hearts and minds of our graduates for a lifetime of service in Jesus' name.

The challenges facing Christian higher education in the 21st century demand that we fill each faculty, staff, and administrative position with the best-qualified, boldest, most energetic professionals. We are looking for a courageous leader to join the University at this pivotal time as we conduct a rigorous academic program review, launch new programs, and continue to empower faculty to carry out our mission and vision. The provost will be an experienced leader and manager with a proven record of accomplishment and will have demonstrated the ability to implement best practices, embrace innovation, and build crucial relationships in a higher education setting.

If this sounds like you, and you have a passion for people and great energy for making a difference in the world for Jesus Christ, I invite you to read through this position announcement and give this opportunity prayerful consideration.

To Christ be all Glory,



Sheldon C. Nord, Ph.D.
President



Through rigorous academics, a strong biblical foundation, and close-knit community, Corban students are equipped to make a difference in a wide variety of careers.

Corban is recognized as a College of Distinction.

Corban is ranked among the best universities in the West by U.S. News & World Report.

89% of Corban graduates earn their degree in 4 years, compared to 60% at state schools. Corban grads can save on tuition and begin making a difference in their careers sooner!

72% of health science students who apply to medical school are accepted.
(The national average is just 40%.)

Corban business majors have outperformed peers nationwide on the Major Field Test for business knowledge for the last 10 years.

Corban's 13:1 student-to-faculty ratio means students are personally known and mentored by expert faculty.



“We continue to deliver solid academics, a rich campus experience and competitive athletics,” said Corban Vice Provost of Enrollment Management and University Registrar, Chris Vetter. “This sets us apart year after year. Students truly appreciate what Corban has to offer them.”

U.S. News & World Report's guide to best colleges is a tool often used by college seekers and parents when looking for academic quality and cost when choosing a school. The publication ranks colleges according to the Carnegie Classification of Institutions of Higher Education. Its Best Regional College classification focuses on colleges offering a broad range of liberal arts programs.

POSITION DESCRIPTION

START DATE: July 1, 2019

PURPOSE: Provide leadership, planning, development, management, and implementation for the academic functions of the University.

REPORTS TO: President

RESPONSIBILITIES: The Provost serves as the Chief Academic Officer of the University. The Office of the Provost has as its primary function the oversight of all undergraduate and graduate academic programs in both traditional and online delivery, Information Technology / Library Services, and the Office of the Registrar. The major responsibilities of this position include, but are not limited to, the following:

- I. Serve on the President's Cabinet.
- II. Oversee University-wide accreditation and serve as the university Accreditation Liaison Officer with the Northwest Commission on Colleges and Universities.
- III. Foster intellectual growth, student learning, University culture, as well as scholarly and creative activities including a commitment to biblical integration within the student learning experience.
- IV. Provide sound fiscal management and assessment-based decision-making in the oversight of academic program development, budgets, and facilities to achieve mission and goals set by the Board and President, fostering a culture of continuous improvement.
- V. In partnership with the President and Cabinet, identify and implement strategies that contribute substantially to financial growth and health of the institution.
- VI. Ensure an active and expanding dialogue with external constituencies by encouraging partnerships with external constituents and organizations, engaging in effective University advancement, and facilitating the mission of the University.
- VII. Provide leadership in developing and strengthening the University's global engagement initiatives as well as diversity among students, staff, and faculty.
- VIII. Implement the strategic academic vision by working closely with the Vice President for Strategic Initiatives in implementing and evaluating major initiatives of the University; working with the Vice President for Student Life in addressing the educational support needs and extra-curricular priorities for the students; and working with the other Vice Presidents and senior leadership in coordinating and overseeing the overall mission of the University.
- IX. Support collaborative engagement among faculty, administration, and Board of Trustees.
- X. Remain competent and current through self-directed professional reading, developing professional contacts with colleagues, and attending professional development courses and/or training as required.
- XI. Contribute to the overall success of the University by performing other duties as assigned by the President.

QUALIFICATIONS

EDUCATION: An earned Doctorate in any field that aligns with a school represented at the University.

EXPERIENCE: Candidates should possess academic credentials consistent with the rank of professor, as demonstrated by a distinguished record of teaching, service, scholarly publications, and/or creative accomplishments that exhibit commitment to academic excellence. A history of progressively responsible, successful experience as an academic administrator at the Dean level or above involving both graduate and undergraduate programs, including responsibility for budget, personnel recruitment, and program review and assessment is required. A strong candidate will bring experience in strategic planning, assessment of program effectiveness, change management, and development of policy to enhance academic units within the University and with regional accrediting bodies. Candidates should be prepared to provide evidence of a strong commitment to the promotion of diversity, the integration of biblical principles within the student learning experience, and successful experience in university advancement and fundraising including ability to develop and/or secure grant and contract funding.

CHARACTER: As the chief academic officer of the University, the provost must demonstrate spiritual and doctrinal alignment with Corban's belief statement and be a role model of Christ-like leadership in all aspects of their personal and professional life. The Corban provost must possess the humility to listen and the courage to lead decisively. Their leadership must be defined by unwavering commitment to integrity.

The successful candidate will embrace and exemplify Corban's Core Values: Christ honoring, future directed, people focused, excellence driven, and bible centered.

APPLICATION: A completed candidate file will include a:

- I. letter of application expressing the candidate's interest and qualifications for the position, specifically speaking to the responsibilities listed in the position description within this profile;
- II. current resume or curriculum vitae;
- III. statement of Christian testimony and statement of current church and ministry involvement;
- IV. developed philosophical explanation of the candidate's approach to biblical integration in your discipline;
- V. list of five (5) professional references which include position title, relationship to the candidate, email address, and work phone numbers (cell phone numbers are also helpful if possible).

Application materials will be considered as received, and the position will remain open until filled.

CONTACT: Nancy Marshall — Associate Vice President for People and Culture

5000 Deer Park Drive SE
Salem, OR 97317

email nmarshall@corban.edu

phone 503-375-7101

LOCAL INFORMATION

Salem Chamber of Commerce	www.salemchamber.org
Oregon cost of living calculator	www.aier.org/#cost-of-living
County demographics	www.city-data.com/county/Marion_County-OR.html

FACTS & OVERVIEW

Location	Salem, Oregon's capital, has a greater area population of 405,000. It's only an hour south of Portland, the mountains, and the coast.
Study Abroad	Corban offers 12 study abroad programs.
Enrollment (2017-18)	Overall – 2,540 Undergraduate – 979 Graduate – 139 International – 1,118
Student/Faculty Ratio	13:1
Cost (2018-19)	Tuition – \$32,380 Room & Board – \$10,228 Average Financial Aid Package – \$27,571 in scholarships, grants, and loans

