



Corban University
Adjunct Faculty Position Description

**ADJUNCT INSTRUCTOR – CORBAN LANGUAGE INSTITUTE
PATHWAY TO ENGLISH**

DEPARTMENT: Corban Language Institute – Center for Global Engagement

POSITION BEGINS: January 2019; OPEN APPLICANT POOL

STATUS: Temporary/Part-Time/Exempt

Revised: November 2019

Application Process on Following Page

MISSION: To educate Christians who will make a difference in the world for Jesus Christ.

PATHWAY PROGRAM MISSION & VISION: *Provide international Christian students, with a developing English language ability, the instruction, environment and experiences necessary to promote meaningful language acquisition to further their personal, professional, and vocational goals.*

PATHWAY TO ENGLISH: This pool accepts applications for potential openings for part-time instructors (adjuncts) that may arise throughout the year, and is not a guarantee of an open position. The Pathway to English program is the IELP (Intensive English Language Program) at Corban University for students who intend to enter undergraduate classes. We provide levels of intensive English language training at every skill level in academic reading, writing, listening & speaking, grammar & conventions, and intro to Christian faith. Students receive holistic support including academic, spiritual, physical and cultural needs.

ESSENTIAL DUTIES:

- Corban Language Institute Instructors are expected to leverage their expertise to deliver education services to students.
- Deliver instruction using strategies designed for diverse learning styles.
- Prepare course plans and materials based on learning objectives.
- Monitor and evaluate students to regularly track learning and progress.
- Record grades, and encouraging independent student growth.
- Develop and deliver original materials and assessment based on objectives to supplement curriculum.

QUALIFICATIONS AND REQUIREMENTS:

- Master's in TESOL or Applied Linguistics with TESOL courses preferred. Advanced degrees in related fields (Education, Math Education, Bible, etc.) will be considered for specific courses.
- Two years of experience teaching international or non-native English-speaking students, preferably at the post-secondary level.
- Knowledge/abilities of a second language preferred.
- Manages a high understanding and use of English language, including differences between general, religious, and academic English.
- Familiarity with applicable instructional technologies, including document cameras, computer-assisted instruction, online learning management systems, and photocopiers.
- Exhibits a desire to learn and interact cross-culturally.
- Communicates effectively with students, staff, and instructors.



- Eagerly engages with students in conversation, extra assistance and relationship development. This can include office hours and participating in cultural events.
- Evangelical Christian commitment and lifestyle consistent with the university's mission as described in our Statement of Faith
- Candidates should value an environment that reflects the diversity of God's kingdom, engages in global concerns and connects culturally.

Faculty Overview

Corban University is a Christian university whose purpose is to educate Christians who will make a difference in the world for Jesus Christ. The university is accredited by the Northwest Commission on Colleges and Universities.

Corban provides a strong Bible-centered academic program with more than 50 majors and programs of study including professional, liberal arts, and ministries. Along with traditional programs at the undergraduate level, Corban offers graduate teacher licensure programs and graduate degrees in education, business, counseling, and ministry. A personal relationship with Jesus Christ is a requirement for all employees and students. Within these guidelines, it is our policy to provide equal opportunity to all applicants, employees and students and to not discriminate on the basis of gender, disability, race, color, national origin or age in access to, or treatment in employment.

Institutional Statement

Corban University is a private comprehensive university of liberal arts, ministry, and professional studies with a mission to educate Christians who will make a difference in the world for Jesus Christ. All employees are expected to model servant leadership in all aspects of their work. Corban values and recruits for a workforce that is diverse in gender, age, ethnicity, race, and/or ability, and seeks employees who will interact with the Corban community in a way that reflects a commitment to cultural proficiency. Where permitted by law and consistent with the school's history, mission, and core values, Corban exercises religious preference throughout the University. Employees must have a personal relationship with Jesus Christ, agree with the University Statement of Faith, evidence a mature Christian faith, and be an active member of a Bible-believing, Gospel-preaching local church.

To Apply

Interested Candidates please submit the following:

- A cover letter of expressed interest
- Curriculum vitae and transcripts
- Brief testimony of your Christian faith and current ministry involvement
- Completed Corban [Faculty application](#) found on our website: www.corban.edu/employment
- Two reference letters relevant to position

Send or email to:
Corban University
Department of Human Resources
5000 Deer Park Drive SE
Salem, OR 97317
jobs@corban.edu
Fax: 503-375-7182